

COFORGE LIMITED

Familiarization Programs attended by Independent Directors

Apart from the regular business and financial updates at the quarterly meetings, every year, the Independent Directors devote more than 15 hours to familiarization activities designed to strengthen their understanding of the Company, its business environment, and key developments. These include:

- visits to various offices of the Company, its subsidiaries, and CSR project sites;
- one-on-one interactions with the leadership team; and
- presentations by internal and external stakeholders, including industry experts and consultants, covering key areas such as emerging technologies, including AI, geopolitical updates, industrywide business and financial performance updates, industry outlook, and capital market developments at Board and committee meetings held during the year.

Accordingly, each of the Independent Director has spent around 30+ hours cumulatively on familiarization programs since their respective appointments in the year 2024. Ms. Beth Boucher, who was appointed for her first term in 2022, has spent around 60+ hours on such programs till date.