

October 31, 2025

The Manager,
Department of Corporate Services
BSE Limited
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – 532541
Equity ISIN INE591G01025

The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Symbol – COFORGE

Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution by circulation passed on October 31, 2025, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

Grant 167

1	No. of Options Granted	:	175,000
2	Exercise Price	:	Rs. 2 per option
3	Vesting Period		For the options determined based on the performance for FY 26: - 100% of such determined options on October 31, 2026 For the options determined based on the performance for FY 27: - 100% of such determined options on July 1, 2027 For the options determined based on the performance for FY 28: - 100% of such determined options on July 1, 2028 For the options determined based on the performance for FY 29: - 100% of such determined options on July 1, 2029 For the options determined based on the performance for FY 30: - 100% of such determined options on July 1, 2030
4	Exercise Period	:	By 31st December of the year of vesting of the options

Thanking you,

For Coforge Limited

Barkha Sharma
Company Secretary & Compliance Officer