

October 31, 2025

The Manager,  
Department of Corporate Services  
BSE Limited  
Floor 25, P.J. Towers,  
Dalal Street, Mumbai – 400 001  
BSE Scrip code – 532541  
Equity ISIN INE591G01025

The General Manager,  
Department of Corporate Services  
The National Stock Exchange of India Limited  
Exchange Plaza,  
Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra, Mumbai – 400 051  
NSE Symbol – COFORGE

**Sub: Intimation of Grant of Options under Employee Stock Option Plan 2005 (ESOP 2005)**

Dear Sir/Madam,

Please note that the Nomination and Remuneration Committee of the Company, through a resolution by circulation passed on October 30, 2025, has made a grant of performance based Stock Options to the employees of the Company/Subsidiary company under ESOP 2005, details of which are as follows:

**Grant 155**

1	No. of Options Granted	:	25,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 156**

1	No. of Options Granted	:	77,500
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 157**

1	No. of Options Granted	:	23,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 158**

1	No. of Options Granted	:	50,000
2	Exercise Price	:	Rs. 2 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	By 31st December of the year of vesting of the options

**Grant 159**

1	No. of Options Granted	:	33,500
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029
4	Exercise Period	:	3 years from each vesting date

**Grant 160**

1	No. of Options Granted	:	47,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027

			50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	2 years from each vesting date

#### Grant 161

1	No. of Options Granted	:	11,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030 For the options determined based on the performance for FY30: 50% of such determined options on Jul 31, 2030 50% of such determined options on Apr 1, 2031
4	Exercise Period	:	5 years from each vesting date

#### Grant 162

1	No. of Options Granted	:	40,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028
4	Exercise Period	:	5 years from each vesting date

#### Grant 163

1	No. of Options Granted	:	45,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	5 years from each vesting date

#### Grant 164

1	No. of Options Granted	:	5,000
2	Exercise Price	:	Rs. 2 per option

3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	5 years from each vesting date

#### Grant 165

1	No. of Options Granted	:	41,000
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	5 years from each vesting date

#### Grant 166

1	No. of Options Granted	:	30,800
2	Exercise Price	:	Rs. 1,550 per option
3	Vesting Period		For the options determined based on the performance for FY 26: 50% of such determined options on Oct 31, 2026 50% of such determined options on Apr 1, 2027 For the options determined based on the performance for FY27: 50% of such determined options on Jul 31, 2027 50% of such determined options on Apr 1, 2028 For the options determined based on the performance for FY28: 50% of such determined options on Jul 31, 2028 50% of such determined options on Apr 1, 2029 For the options determined based on the performance for FY29: 50% of such determined options on Jul 31, 2029 50% of such determined options on Apr 1, 2030
4	Exercise Period	:	5 years from each vesting date

Thanking you,

For Coforge Limited

**Barkha Sharma**  
Company Secretary & Compliance Officer