NOTICE OF 34th ANNUAL GENERAL MEETING ("THE AGM")

Notice is hereby given that the Thirty-fourth Annual General Meeting (AGM) of the Members of Coforge Limited will be held on Monday, August 24, 2026 at 5.00 P.M. (IST) through Video Conferencing (VC)/ Other Audio Visual Mode (OAVM) facility to transact the following businesses:

ORDINARY BUSINESSES:

1. To receive, consider and adopt:

   (a) the Audited Financial Statements of the Company for the Financial Year ended March 31, 2026 including Balance Sheet as at March 31, 2026, the Statement of Profit and Loss for the year ended on that date, together with the Reports of the Board of Directors and Auditors thereon; and

   (b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2026 including Balance Sheet as at March 31, 2026, the Statement of Profit and Loss for the year ended on that date, together with Report of the Auditors thereon;

2. To appoint a Director in place of Mr. Sudhir Singh (DIN:07080613), who retires by rotation and being eligible, offers himself for re-appointment.

3. To appoint a Director in place of Mr. John Robert Speight (DIN:09160041), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESSES:

4. To approve the re-appointment of Mr. OP Bhatt (DIN: 00548091) as an Independent Director of the Company

   To consider and if thought fit, to pass the following resolution, as a **Special Resolution:**

   "RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), read with Schedule IV of the Act and the Companies (Appointment and Qualification of Directors), Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17, Regulation 16(1)(b) and Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") (including any statutory modification(s) or re-enactment thereof for the time being in force), and the Articles of Association of the Company, as well as based on the recommendation of the Nomination and Remuneration Committee of the Company and approval of Board, Mr. OP Bhatt (DIN: 00548091) whose tenure as Independent Director is expiring on April 30, 2027 and who has submitted a declaration that he meets the criteria of independence under Section 149(6) of the Act and the Listing Regulations and who have attained the age of 75 years on March 7, 2026, be and is hereby re-appointed as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from May 01, 2027 for a term up to April 30, 2032 (Both days inclusive), not subject to retirement by rotation, on such terms and conditions as mentioned in the appointment letter, as agreed by the Nomination and Remuneration Committee and Board and to continue to hold such directorship in pursuance to Regulation 17(1A) till the aforesaid tenure.

   RESOLVED FURTHER THAT the Board be and is hereby authorized to delegate all or any of the powers to officer(s)/ authorized representative(s) of the Company to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

5. To approve the creation of charge on the assets of the Company, both present and future, in respect of borrowings of the Company

   To consider and if thought fit, to pass the following resolution, as a **Special Resolution:**

   "RESOLVED THAT pursuant to Section 180(1)(a) and all other applicable provisions, if any, of the Companies Act, 2013 ("Act"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and the rules made thereunder, the consent of the Members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as the "Board" which term shall include any committee thereof for the time being exercising the powers conferred on the Board by this resolution) to create any security interest whether by way of any pledge, mortgage, charge, hypothecation or otherwise (including by giving any power of attorney in connection with such security interest) in such form and manner as the Board/ committee may direct and with such ranking and at such time and on such terms as may be necessary on any and all assets of the Company, being whole or substantially the whole of the undertaking of the Company, including without limitation all current assets, moveable and fixed assets of the Company, both present and future, in favour of the security trustee(s), financial institutions, investment institutions and their subsidiaries, banks, mutual funds, trusts and other bodies corporate and trustees for the holders of debentures / bonds and / or other instruments which may be issued on private placement basis or otherwise, (hereinafter collectively referred to as the "Lending Agencies") to secure rupee term loans / foreign currency loans, debentures, bonds and other instruments excluding working capital loans for an aggregate principal amount of USD 550 million (US Dollar Five Hundred Fifty Million) together with interest thereon at the agreed rates, additional interest, commitment charges, penal charges, liquidated damages, premium on prepayment or on redemption, remuneration of the agent(s) or trustee(s), all other costs, charges, and expenses and all other monies payable by the Company under the terms of the loan agreement, debenture trust deeds and any other financing documents, entered into/to be entered into between the Company and the Lending Agencies, in respect of the said loans/borrowings/debentures/bonds.

   RESOLVED FURTHER THAT the Board be and is hereby authorised to undertake all such acts, deeds, matters and things to finalise and execute all such deeds, documents and writings as may be deemed necessary, proper, desirable and expedient in its absolute discretion, to enable this resolution, and to settle any question, difficulty or doubt that may arise in this regard."

By the Order of the Board
For **Coforge Limited**

Sd/-
Barkha Sharma
Company Secretary
(Membership No. ACS 24060)

Place: Noida
Date: July 27, 2026

Notes:

1 The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("the Act") read with Regulation 17(11) of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ("Listing Regulations"), setting out the material facts under Item Nos.4 & 5 with respect to the Special Businesses set out in the Notice is annexed hereto and forms part of this Notice. The Board of Directors of the Company at their meeting considered that the special businesses under Item Nos. 4 & 5 being considered unavoidable, be transacted at the 34th AGM of the Company. The relevant details as required pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ('SS-2') respectively in respect of the persons seeking re-appointment as Directors under Item No. 2, 3 & 4 of the Notice, is annexed hereto and forms parts of this notice.

2 The Ministry of Corporate Affairs ("MCA") vide its circulars dated April 08, 2020, April 13, 2020, May 05, 2020, September 19, 2024 and the latest circular dated September 22, 2025 (referred as 'MCA Circulars') and relevant circulars issued by the Securities and Exchange Board of India (referred as 'SEBI Circulars') have permitted the holding of Annual General Meeting through Video Conferencing/ Other Audio Video Mode (VC/OAVM) without the physical presence of members at a common venue. In compliance with the provisions of the MCA & SEBI Circulars, the AGM of the Company is being held through VC/OAVM on Monday, August 24, 2026, at 5:00 PM (IST) without physical presence of the Members at a common venue. The proceedings of this AGM shall be deemed to be conducted at the Registered Office of the Company which shall be the deemed venue of this AGM.

3 In compliance with the aforesaid MCA Circulars and SEBI Circulars, the Notice of the AGM, inter-alia, indicating the process and manner of voting through electronic means and Annual Report for financial year 2025-26 are being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company/ Depositories. If your e-mail address is not registered with the Company/ Depositories, please follow the given procedure for registration of email address and for receipt of login ID and password for remote e-voting:

a) Members holding shares in physical mode and who have not registered/updated their email address with the Company are requested to register / update the same by writing to the Company along with copy of signed request letter in form ISR-1 (available on the website of the Company), inter-alia, containing name, address, folio number and attaching a self attested copy of PAN card of the Member and such other documents as provided in the said form at investors@coforge.com or to Registrar & Share Transfer Agent (RTA), MUFG Intime India Private Limited atinvestor.helpdesk@in.mpms.mufg.com.

b) Members holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participant. After successful registration of the e-mail address, a copy of this Notice of AGM along with the remote e-voting user ID and password will be sent to your registered e-mail address, upon request received from the member. In case of any queries, Members may write to investors@coforge.com.

4 A Member entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and the proxy need not be a member of the Company. In terms of MCA Circulars and SEBI Circulars, since the AGM is being held through VC/ OAVM, physical presence of the members have been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for the AGM and hence the proxy form and attendance slip are not annexed to this Notice.

5 Members attending the meeting through VC/OAVM shall be counted for the purpose of ascertaining the quorum under Section 103 of the Act.

6 Corporate Members including Institutional Shareholders (i.e. other than individuals /HUF, NRI, etc.) are requested to send scanned copy of the certified true copy of the Board Resolution/ authorisation etc. authorizing their authorized representative to attend the AGM through VC/ OAVM and vote on their behalf through remote e-voting. The said Resolution/ Authorization shall be sent to the Scrutinizer by email through its registered email address to officenns@gmail.com with a copy marked to investors@ coforge.com.

7 Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc. to their Depository Participants ('DPs') in case the shares are held by them in electronic form and to RTA, MUFG Intime India Private Limitedin case the shares are held by them in physical form in the prescribed Form ISR-1 and other forms pursuant to SEBI Circular No. SEBI/HO/ MIRSD/ MIRSD_RTAMB/P/CIR/2021/655 dated November 3, 2021, SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2021/687 dated December 14, 2021, SEBI/HO/MIRSD/ MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025 read with SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026dated February 06 , 2026 and other relevant circulars issued from time to time.

8. Members may please note that SEBI, vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 read with SEBI Master Circular No. SEBI/ HO/MIRSD/MIRSD-PoD/P/CIR/2025/91 dated June 23, 2025 and other relevant circulars issued from time to time, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the Company's website.

9 Members who hold shares in physical form in multiple folios in identical names or joint accounts in the same order of names are requested to send share certificates to the Company for consolidation by making service request in duly filled and signed form ISR - 4.

10 In terms of provisions of Companies Act, 2013, Members desirous of appointing their Nominees for the shares held by them may apply in the Nomination Form (Form - SH 13). Member desirous to opt out or cancel the earlier nomination and record a fresh nomination, he/ she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company's website. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to RTA in case the shares are held in physical form.

11 Members may please note that SEBI has amended Regulation 40 of Listing Regulations and has mandated that all requests for effecting transfer of securities including transmission and transposition shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members may contact the Company/RTA in this regard.

12 Online Dispute Resolution (ODR): SEBI vide its Master Circular SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/145 dated August 11, 2023, as amended by circular SEBI/HO/OIAE/ OIAE_IAD3/P/CIR/2023/191 dated December 20, 2023 and master circular SEBI/HO/OIAE/OIAE_IAD-3/P/CIR/2023/195 dated December 28, 2023 has introduced Online Dispute Resolution Portal ("ODR Portal"), which is in addition to the existing SCORES platform which can be utilized by the investors and the Company for dispute resolution. Please note that the investors can initiate dispute resolution through the ODR portal (https://smartodr.in) only after exhausting the option to resolve dispute, if any, with the Company and on the SCORES platform.

13 The members are also requested to submit / update their bank account details with their respective Depository Participant, in case shares are held in the electronic form. In case your shareholding is in the physical form, you are required to submit prescribed KYC forms duly filled up and documents duly signed by the all the shareholders, along with a cancelled Cheque leaf name pre-printed and a copy of your PAN card, duly self-attested, Nomination details, contact details email Id and Mobile number. This will facilitate receipt of dividend directly into your bank account and intimation through email. In case the cancelled Cheque leaf does not bear your name pre-printed, please attach a copy of the bank passbook statement, duly self-attested. We request you to submit KYC forms and documents in physical forms to RTA, MUFG Intime India Private Limited at C-101, 1st Floor, Embassy 247, LBS Marg, Vikhroli West, Mumbai – 400 083, India and email to investor.helpdesk@in.mpms.mufg.comwith a copy to the Company at investors@coforge.com.

14 For members who hold shares in physical form, the Securities and Exchange Board of India ("SEBI"), vide its Master Circular No. SEBI/HO/MIRSD/PD-1/P/CIR/2024/37 dated May 7, 2024, read with SEBI Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/81 dated June 10, 2024, as amended from time to time, has mandated furnishing of PAN linked with Aadhaar, KYC details (i.e. postal address with PIN code, e-mail address, mobile number, bank account details, etc.) and nomination by holders of securities. Further, effective from April 1, 2024, any payment of dividend shall only be made in electronic mode in respect of physical shareholders. The physical shareholders whose KYC is not updated in RTA/ Company records, their dividend would be paid only upon updation of KYC in the Physical Folio.

15 For members who hold shares in demat form, they should keep their bank details, e-mail address, postal address, contact number and nomination details updated in their demat account(s) maintained with Depository Participant(s) for electronic mode of payment of dividend.

16 Further, SEBI has mandated that securities of listed companies can be transferred only in demat form. To avail various benefits of dematerialization, members are advised to dematerialize shares held by them in physical form, for ease in portfolio management and dividend payout.

17 Members may refer to SEBI Master Circular, relevant Investor Service Request Forms, KYC forms and contact details for sending requisite forms/ documents at the website of RTA or Company.

18 Pursuant to the Companies Act, 2013, read with Investor Education & Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 as amended, all unclaimed/ unpaid dividend for the Financial Year ended on March 31, 2018, have been transferred to the Investor Education and Protection Fund (IEPF) of the Central Government during the year. Members who have not so far encashed Dividend Warrant(s) for the financial year ended March 31, 2019 and thereafter are requested to approach the Company by writing a letter to the Company at its Registered Office address immediately. The Members, whose unclaimed dividends/ shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 (available on www.iepf.gov.in or such other online platform as may be notified by the authorities from time to time). For details, please refer to corporate governance report which is a part of the Annual Report.

Pursuant to the Investor Education & Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (IEPF Rules), the Company has uploaded the information in respect of the Unclaimed Dividends on the website of the IEPF viz. www.iepf.gov.in or such other online platform as may be notified by the authorities from time to time and under "Investors Section" on the website of the Company viz. www.coforge.com. The Company has issued a newspaper advertisement informing the shareholders that the dividend which has remained unpaid/ unclaimed for 7 years shall be credited to the Investor Education Protection Fund (IEPF) along with the corresponding shares on which the dividend has remained unpaid/ unclaimed for 7 years, as per the procedure as set out in the Rules. In view of the MCA Circulars, the Company shall be sending notices to the shareholders through electronic mode. For details the Members may refer the website of the Company viz. www. coforge.com.

19 In accordance with the provisions of the Income Tax Act, 1961 (the "Act") as amended by the Finance Act, 2020, dividend declared and paid by a company shall be taxable in the hands of the shareholders and the Company is required to deduct tax at source (TDS) from dividend paid to the shareholders at the applicable rates as per the provisions of the Act. The withholding tax rate would vary depending on the residential status, category of the shareholder and the documents submitted by them and accepted by the Company. For the prescribed rates for various categories, the shareholders are requested to refer to the Act, as amended, the shareholders are requested to update their PAN with the Company/RTA (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).

20 A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by e-mail at the time of declaration of dividend at investor.helpdesk@in.mpms.mufg.com and investors@coforge. com. Shareholders are requested to note that in case their PAN is not registered, or having invalid PAN or Specified Person as defined under section 206AB of the Income-tax Act ("the Act"), the tax will be deducted at a higher rate prescribed under section 206AA or 206AB of the Act, as applicable. Non-resident shareholders (including Foreign Institutional Investors (FIIs)/Foreign Portfolio Investors (FPIs)) can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose, the shareholder may submit the above documents (PDF/JPG Format) by e-mail to the Company at investors@coforge.com. For more details regarding the applicable TDS provisions together with documentation requirements for various categories such as resident, non-resident shareholders and specific categories, the shareholders are requested to refer the Act, as amended.

21 Non-resident Indian shareholders are requested to inform about the following immediately to the Company or its Registrar and Share Transfer Agent or the concerned Depository Participant, as the case may be: a) the change in the residential status on return to India for permanent settlement, and b) the particulars of the NR account with a bank in India, if not furnished earlier.

22 To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised not to leave their Demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.

23 The Register of Directors and Key Managerial Personnel and their shareholding under Section 170 of the Act, the Register of contracts with related party, and contracts and bodies etc. in which Directors are interested under Section 189 of the Act, and the Certificate from the Secretarial Auditors in respect of the Company's Employee Stock Option Scheme will remain available for inspection through electronic mode during the AGM, for which purpose Members are required to send an e-mail to the Company at investors@coforge.com.

24 Relevant documents referred to in the proposed resolutions as mentioned in the Notice are available for inspection during business hours on all days except Saturdays, Sundays and Public holidays up to the date of the Annual General Meeting.

25 The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their Demat Accounts. Further, in order to facilitate payment of dividends, SEBI vide its circular dated April 20, 2018 has mandated the Company/RTA to obtain copy of PAN Card and Bank Account details from all the members holding shares in physical form. Accordingly, members holding shares in physical form shall submit their PAN and bank details to the Registrar and Transfer Agent of the Company i.e. MUFG Intime India Private Limited at C-101, 1st Floor, Embassy 247, LBS Marg, Vikhroli West, Mumbai – 400 083.

26 Pursuant to the first proviso to the Rule 18 of the Companies (Management and Administration) Rules, 2014, the Company shall provide in advance an opportunity at least once in a Financial Year to the Members to register their E-mail address and changes therein either with Depository Participant or with the Company. In view of the same, the Members who have not registered their e-mail addresses so far are requested to register their e-mail addresses for receiving all communications including Notices of all General Meetings, Directors' Report, Auditors' Report, Audited Financial Statements and other documents through electronic mode, pursuant to the provisions of the Companies Act, 2013 read with the rules framed thereunder.

27 Members desirous of obtaining any information/ clarification concerning the accounts and operations of the Company or any matter to be placed at the AGM are requested to address their queries in writing to the Company Secretary at least ten days before the Annual General Meeting through email on investors@coforge.com. The same will be replied by the Company suitably. Members may also note that the Notice and Annual Report for the Financial Year 2025-26 will also be available on the Company's website at www.coforge.com.

28 Since the AGM will be held through VC/ OAVM, the Route map is not annexed to the Notice.

29 In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated April 13, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.coforge.com.The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting. nsdl.com.

INFORMATION ON REMOTE EVOTING:

1. Pursuant to Regulation 44 of the Listing Regulations and Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, the Company has provided a facility to its Members to cast their votes on resolutions as set forth in the Notice convening the 34th Annual General Meeting to be held on Monday, August 24, 2026 at 5:00 P.M. (IST), electronically through the e-voting service provided by NSDL. Resolution(s) passed by the Members through e-voting is/ are deemed to have been passed as if they have been passed at the Annual General Meeting. The e-voting facility will commence from 09:00 A.M. (IST) on Friday, August 21 and ends at 05:00 P.M. (IST) on Sunday, August 23, 2026. The e-voting module shall be disabled by NSDL for voting thereafter. During this period the members holding shares either in physical form or in dematerialized form, as on the cut-off date for e-voting i.e. Monday, August 17, 2026, may cast their votes electronically.

2. Those Members, who will be present in the AGM through VC/ OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

3. Mr. Nityanand Singh, Practicing Company Secretary in Practice (Membership No. - FCS-2668 and CP No. - 2388) and proprietor M/s Nityanand Singh & Co., Company Secretaries has been appointed by the Board as the Scrutinizer to scrutinize the e-voting processes in a fair and transparent manner.

4. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/ OAVM but shall not be entitled to cast their vote again.

5. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date. Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/ her existing User ID and password for casting the vote.

6. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, unblock the votes cast through remote e-voting prior to & during the AGM and make, not later than two working days from the conclusion of the AGM, prepare a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, and submit to the Chairperson or a person authorised by him in writing, who shall countersign the same. The results of the voting will be announced by the Chairperson of the Company or Company Secretary of the Company duly authorized on or before August 25, 2026, and communicated to the Stock Exchanges, Depositories and shall also be displayed on the website of the Company i.e. www.coforge.com and on the website of NSDL i.e. www.evoting.nsdl.com

7. The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.coforge. com and on the website of NSDL www.evoting.nsdl.com. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:

The remote e-voting period begins on Friday, August 21, 2026, at 09:00 A.M. (IST) and ends on Sunday, August 23, 2026 at 05:00 P.M. (IST) The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Monday, August 17, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cutoff date, being Monday, August 17, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode In terms of SEBI circular SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https:// eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https:// www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www. cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www. cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https:// www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https:// eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

    a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.

    b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

    c) How to retrieve your 'initial password'?

        (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

        (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.

6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:

    a) Click on "Forgot User Details/Password?"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

    b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.

    c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

    d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL

7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail officenns@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Mr. Amit Vishal, Deputy Vice President, NSDL or Ms. Pallavi Mhatre, Assistant Vice President, NSDL at evoting@nsdl.com or National Securities Depository Limited, T301, 3rd Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051. Members may also write to Company Secretary at investors@coforge.com or registered office address of the Company.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Investors@coforge.com 2.

2. In case shares are held in demat mode, please provide DPIDCLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to Investors@ coforge.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system.

2. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed.

3. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

4. Members are encouraged to join the Meeting through Laptops for better experience.

5. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.

6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

7. Shareholders who would like to express their views/ have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at investors@coforge.com . The same will be replied by the company suitably.

8. Shareholders who would like to participate as speaker shareholder during the AGM may send their request on or before Monday, August 17, 2026 mentioning their name demat account number/folio number, email id, mobile number to Company's email Id. investors@coforge.com. Those Members who have registered themselves as a speaker will only be allowed to ask questions during the AGM, depending upon the availability of time. The same will be replied by the company suitably

By the Order of the Board
For **Coforge Limited**

Sd/-
Barkha Sharma
Company Secretary
(Membership No. ACS 24060)

Place: Noida
Date: July 27, 2026

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND IN TERMS OF REGULATION 17(11) AND OTHER APPLICABLE PROVISIONS OF THE SEBI LISTING REGULATIONS

ITEM NO. 4

TO APPROVE THE RE-APPOINTMENT OF MR. OP BHATT (DIN: 00548091) AS AN INDEPENDENT DIRECTOR OF THE COMPANY

Pursuant to the provisions of Sections 149, 150, 152 and Schedule IV of the Companies Act, 2013 (the "Act") read with rules made thereunder, Mr. OP Bhatt (DIN: 00548091) was appointed as an Independent Director of the Company with effect May 01, 2024 for a term of up to 3 (three) consecutive years and as Chairperson of the Board with effect from June 29, 2024 till the completion of aforesaid term, upon approval of members through postal ballot dated May 2, 2024. Therefore, he will be completing his first term as an Independent Director on April 30, 2027.

Pursuant to Regulation 17(1A) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, continuation of the directorship of a non-executive director who has attained the age of 75 years requires the approval of shareholders by way of a Special Resolution. Mr. OP Bhatt attained the age of 75 years on March 7, 2026 and is proposed to be re-appointed as an Independent Director for a further term of five consecutive years from May 1, 2027 to April 30, 2032. Further, the Board has approved his appointment as Chairperson during the proposed tenure. Since, Mr. O P Bhatt has attained the age of 75 years on March 7, 2026, approval of the members is being sought for continuation of his directorship beyond the prescribed threshold age

On the recommendation of the Nomination & Remuneration Committee ("NRC"), the Board of Directors ("Board"), at its meeting held on July 27, 2026, re-appointed Mr. OP Bhatt (DIN: 00548091) as an Independent Director and Chairperson of the Board for a second term of 5 (five) consecutive years, extending his tenure up to April 30, 2032, subject to the approval of shareholders. In terms of Section 160 of the Companies Act, 2013 ("Act"), the Company has received a notice in writing from a member, proposing his candidature for the office of Director of the Company. In terms of the applicable provisions of the SEBI Listing Regulations and the Act, the Board conducted performance evaluation. Mr. Bhatt is not related to any of the existing Directors of the Company and does not hold any shares in the Company. Further, in terms of SEBI Regulations, he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

In the opinion of the Board and basis the declarations received from Mr. Bhatt, he fulfils the conditions specified in the Act and rules made thereunder and the Listing Regulations for his re-appointment as an Independent Director of the Company and is independent to the management.

The terms and conditions of re-appointment as an Independent Director shall be open for inspection as per the details provided in this Notice. Disclosures as required under Secretarial Standard 2 on general meetings and Regulation 36(3) of Listing Regulations are provided as an Annexure to this Notice.

In accordance with the provisions of Section 149 of the Act read with Schedule IV thereto, the re-appointment of Independent Directors requires approval of the Members. Further, as per Regulation 25(2A) of the Listing Regulations, re-appointment of an Independent Director shall be subject to the approval of members by way of a special resolution. Accordingly, the re-appointment of Mr. Bhatt as an Independent Director requires approval of the Members by passing a special resolution.

Except Mr. Bhatt, being the appointee, none of the Directors, Key Managerial Personnel (KMP) or their respective relatives are, in any way, concerned or interested, financially or otherwise, except as shareholders in general in the resolution set out at item No. 4.

Accordingly, the approval of the Members is sought for the re-appointment of Mr. Bhatt as an Independent Director, not liable to retire by rotation, to hold office for a second term of 5 (five) consecutive years, from May 01, 2027, to April 30, 2032, (both days inclusive).

The Board recommends the resolution set forth in item no.4 for the approval of the Members.

ITEM NO. 5

TO APPROVE THE CREATION OF CHARGE ON THE ASSETS OF THE COMPANY, BOTH PRESENT AND FUTURE, IN RESPECT OF BORROWINGS OF THE COMPANY

The Board of Directors, at its meeting held on April 23, 2026, approved (i) availing of a US$ 550 Million loan from financial institutions in connection with the transaction under the share subscription and share purchase agreement dated December 26, 2025 executed by and amongst the Company, Encora US Holdco, Inc., Encora Holdings Limited, Encora Holdco Limited and AI Altius Parent (Cayman) Limited read with amendments thereto, and (ii) the creation of charge by way of hypothecation, on the current assets and movable fixed assets of the Company or the whole or substantially the whole of the undertaking(s) of the Company subject to approval of shareholders of the Company. Such charge was permitted to be created in favour of banks and financial institutions including JPMorgan Chase Bank NA, Bank of America NA, Citibank NA, Hongkong and Shanghai Banking Corporation Limited and BNP Paribas and the trustees/agents of such lenders ("Finance Parties") to secure the due payment of principal of USD 550 million availed from the said lenders along with interest thereon at the agreed rates, additional interest, commitment charges, penal charges, liquidated damages, premium on prepayment or on redemption, remuneration of the agent(s) or trustee(s), all other costs, charges, and expenses and all other monies payable by the Company or any third party to the Finance Parties ("Secured Obligations") in respect of borrowings availed from such lenders, subject to approval of members by way of special resolution.

Currently, this approval for creation of charge is required to secure the Secured Obligations, inter alia, by charge over certain assets of the Company, on such terms and conditions as may be agreed with the lenders.

Section 180(1)(a) of the Companies Act, 2013 provides that the board of directors of a company shall only with the consent of the members by way of special resolution in a general meeting, sell, lease or otherwise dispose of the whole or substantially the whole of the undertaking of the company.

The hypothecation/creation of charge by the Company of its current assets and moveable and fixed assets as and when undertaken, may be considered to be the disposal of the whole or substantially the whole of the undertaking of the Company, for the borrowings and would attract the provisions of the said Section 180(1)(a) of the Companies Act, 2013.

Consent of the Members is accordingly being sought to create security interest whether by way of any pledge, mortgage, charge, hypothecation or otherwise (including by giving any power of attorney in connection with such security interest) in such form and manner as the Board/committee may direct and with such ranking and at such time and on such terms as may be necessary on any and all assets of the Company, being whole or substantially the whole of the undertaking of the Company, including without limitation all current assets, moveable and fixed assets of the Company, both present and future, in favour of the security trustee(s), financial institutions, investment institutions and their subsidiaries, banks, mutual funds, trusts and other bodies corporate and trustees for the holders of debentures / bonds and / or other instruments which may be issued on private placement basis or otherwise, (hereinafter collectively referred to as the "Lending Agencies") to secure rupee term loans / foreign currency loans, debentures, bonds and other instruments excluding working capital loans for an aggregate principal amount of USD 550 million (US Dollar Five Hundred Fifty Million) together with interest thereon at the agreed rates, additional interest, commitment charges, penal charges, liquidated damages, premium on prepayment or on redemption, remuneration of the agent(s) or trustee(s), all other costs, charges, and expenses and all other monies payable by the Company under the terms of the loan agreement, debenture trust deeds and any other financing documents, entered into/to be entered into between the Company and the Lending Agencies, in respect of the said loans/borrowings/debentures/bonds.

None of the Directors, Key Managerial Personnel (KMP) or their respective relatives are, in any way, concerned or interested, financially or otherwise, except to the extent of their shareholding in the Company in the resolution set out at item No. 5.

Accordingly, the approval of the Members is sought for creation of security on the assets of the Company.

The Board recommends the resolution set forth in item no.5 for the approval of the Members.

By the Order of the Board
For **Coforge Limited**

Sd/-
Barkha Sharma
Company Secretary
(Membership No. ACS 24060)

Place: Noida
Date: July 27, 2026

Coforge

ANNEXURE TO AGM NOTICE DATED JULY 27, 2026

DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING PURSUANT ITEM NO. 2 to 4 OF THE AFORESAID NOTICE, AS REQUIRED UNDER REGULATION 36 OF SEBI LISTING REGULATIONS AND SECRETARIAL STANDARDS ON GENERAL MEETINGS (SS-2) ARE PROVIDED HEREIN BELOW:

Name of Director	Mr. Sudhir Singh	Mr. John Robert Speight	Mr. OP Bhatt
DIN	07080613	09160041	00548091
Age	54	61	75
Qualification	He is a B.Tech from IIT Banaras Hindu University, Varanasi and has completed his MBA from IIM Calcutta.	He is a graduate from Haywards Heath 6th Form College, West Sussex with "A" Levels in Maths along with Statistics, History & Economics	Mr. Om Prakash Bhatt is a science graduate with a post graduate in English Literature.
Experience / Brief Profile	Mr. Sudhir is the Chief Executive Officer of Coforge and serves on the Company's Board of Directors. He joined Coforge in May 2017. Mr. Sudhir brings experience across Unilever (Hindustan Lever), Infosys and Genpact to bear on his current role at Coforge. He has more than 25 years of industry experience with an exceptional track record of execution, driving robust revenue and margin growth simultaneously, executing business turnarounds and orchestrating successful acquisitions. As the CEO and Executive Director of the firm Sudhir charted the "Transform at the Intersect" growth strategy of the organization. Under this construct the firm has logged industry leading growth and profits by hyper-focusing on the Financial Services and Travel industries. The "Engage with the Emerging" technologies vision of the firm has allowed it to incubate and industrialize emerging technologies including Cognitive, Blockchain and Automation.	Mr. John Robert Speight is the Business Head for UK and Europe Geo leading all of our business operations in the region. In this role, John is responsible for driving strategic growth across diverse sectors with the region. John is based in London, having joined Coforge in July 2018. With over 40 years of experience in the IT industry, working for both client and services firms; this enables John to have a view from both perspectives, what challenges, opportunities are faced and how to address. He is detailed and business orientated with a strong affinity for the needs of customers and what needs to be delivered to create real value. He is known for his strong execution orientated approach to driving front-end sales excellence, and commitment to delivering results.	Mr. O P Bhatt brings years of experience across a wide variety of strategic and operational roles of which for 5 years he has been Chairman and CEO of a Fortune 500 company, State Bank of India, the largest Bank in India. For more than a decade, he has been an Independent Director on Corporate Boards in a wide variety of multinationals ranging from leadership development to international banking, to auto, steel, IT services, consumer goods and renewable energy. Because of the diversity and length of his assignments, he brings a certain holistic outlook to his Board role. He is currently a Member of the India Advisory Board of Schulich School of business, Toronto, Canada, Chairman, India Advisory Board of the Centre for Creative Leadership, North Carolina, USA, Member of the Advisory Board Amundi, France, and Senior Advisor to McKinsey. In the past he was a Governor on the board of Centre for Creative Leadership, Greensboro, North Carolina, USA, and as Independent Director on the boards of Oil and Natural Gas Corporation, Standard Chartered PLC, London, UK, Tata Steel Limited (TSL), and, Tata Steel Europe (TSE), Tata Consultancy Services, Hindustan Unilever Limited, Tata Motors Passenger Vehicles Limited (erstwhile Tata Motors Ltd) and Aadhar Housing Finance Limited.

Name of Director	Mr. Sudhir Singh	Mr. John Robert Speight	Mr. OP Bhatt
	Sudhir remains personally and intensely engaged with the firm's clients to ensure that the execution rigor remains intact. As an author and a public speaker, Sudhir regularly communicates his views about the changing industry landscape, the workforce of tomorrow, tech disruption in the Financial Services industry, and change /growth leadership. He is a strong advocate for inclusion in the workplace; and for building bridges with academia. Sudhir started his career in 1995 with Unilever (Hindustan Lever). During his six-year Sales and Brand Management stint with Unilever in India Sudhir won the prestigious Hindustan Lever Chairman's Award "for exceptional performance". Subsequently, he spent close to a decade with Infosys in the US. He was an Invitee to the Infosys Management Committee, the Head of the Infosys South-West Geo and also founded and ran the Infosys Global BFS Payments and Cards Portfolio. At Genpact, Sudhir was the Chief Operating Officer of the Capital Markets and IT Services business. He played a key role in the acquisition and subsequent integration of Headstrong Technologies. During the integration period he served as a Managing Director of Headstrong between 2012-14. He is based in Princeton, New Jersey	During his 7 year tenure at Coforge John has played many strategic transformational roles such as Customer Success Officer and Chief Delivery Officer. Prior to Coforge, John worked for 6 years in the Banking and Financial Services sector at Genpact, he has also worked for 13 plus years for leading brokerages in the city of London, where he led major global transformation programs. Mr. John Robert Speight is a graduate from Haywards Heath 6th Form College, West Sussex with "A" Levels in Maths along with Statistics, History & Economics.	
Justification for appointment and skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Sudhir Singh fulfils the conditions specified in the Act, the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Listing Regulations for his re-appointment as an Executive Director of the Company and possesses appropriate skills, experience and knowledge as mentioned in his profile above.	Mr. John Robert Speight fulfils the conditions specified in the Act, the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Listing Regulations for his re-appointment as an Executive Director of the Company and possesses appropriate skills, experience and knowledge as mentioned in his profile above.	Mr. Om Prakash Bhatt fulfils the conditions specified in the Act, the Companies (Appointment and Qualifications of Directors) Rules, 2014 and Regulation 16 (1) (b) of the Listing Regulations for his re-appointment as an Independent Director of the Company, is independent of the management and possesses appropriate skills, experience and knowledge as mentioned in his profile above and as recommended by NRC and Board.

Name of Director	Mr. Sudhir Singh	Mr. John Robert Speight	Mr. OP Bhatt
Nature of expertise in specific functional areas	Industry experience with an exceptional track record of execution, driving robust revenue and margin growth simultaneously, executing business turnarounds and orchestrating successful acquisitions		Strategy and Operations
Date of first appointment on the Board	January 29, 2020	October 10, 2025	May 01, 2024
Number of Meetings of the Board attended during the financial year 2025-26	15	9	15
Directorships, Trusteeships, Partnerships, etc. held in other companies, firms, trusts, entities, etc. (excluding foreign companies)	• Coforge Business Process Solutions Private Limited	Coforge Technologies Private Limited	• Wockhardt Limited • Climate Finance India Private Limited
Memberships / chairmanships of committees of the Boards of other companies. (excluding foreign companies)	NA	NA	• Wockhardt Limited:- – Audit Committee, Member- – Stakeholders' Relationship Committee, Member- – Capital Raising Committee, Member • Climate Finance India Private Limited- – Audit Committee, Member- – Investment Committee, Member
Listed entities from which the person has resigned from the directorship in the past three years	Nil	Nil	Nil
Number of shares held in the Company (including shareholding as a beneficial owner)	1,028,505	2015	Nil
Terms and conditions including details of remuneration	As per the terms and conditions mentioned in this Notice above.	As per the terms and conditions mentioned in this Notice above.	As per the terms and conditions mentioned in appointment letter.
Relationship with other Directors, Manager and Key Managerial Personnel of the Company	None	None	None

Note: For other details such as number of meetings of the board attended during the year and remuneration drawn in respect of above director, please refer to the corporate governance report.

By the Order of the Board
For **Coforge Limited**

Sd/-
Barkha Sharma
Company Secretary
Membership No. ACS 24060

Place: Noida
Date: July 27, 2026